

DETAILS OF FAMILIARISATION PROGRAMME OF HATHWAY BHAWANI CABLETEL & DATACOM LIMITED FOR THE FINANCIAL YEAR 2019-20

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF HATHWAY BHAWANI CABLETEL & DATACOM LIMITED (“THE COMPANY”) DURING FINANCIAL YEAR 2019-20:

The Company has familiarization programme for its independent directors with emphasis on:

- Strategy, Operations and functions of the Company
- Roles, Rights and Responsibilities of Independent Directors
- Board dynamics and functions

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis. The Key Managerial Personnel/Senior Management/Business Heads also conduct programmes/ presentations periodically to familiarize Independent Directors with the operations and functions of the Company.

The Company conducts programmes on:

1. Telecom Overview and Regulatory Framework (Amendments to the Legal Environment);
2. Business Model and its operations;
3. Change in the Internal policies and controls;
4. Competition Analysis and Synergies.

Details of attendance of Independent Directors in Familiarization Sessions have been as follows:

SN.	Name of Independent Directors	No. of the Sessions attended		No. of hours spent in the Sessions attended	
		FY 2019-20	Cumulative till date	FY 2019-20	Cumulative till date
1.	Mr. Dilip Worah	2	2	4	4
2.	Mr. L.K. Kannan	2	2	4	4